



Attestation of Background Checks, Immunizations and Annual Training

This document certifies that all LifeGift employees have met the standards set forth below for employment at LifeGift consistent with Section 7.1 of the Donor Institution Agreement between your organization and LifeGift. All employees have had a complete background check which includes, among the other screening and background check requirements listed below, a full panel drug screening, checks of Multijurisdictional, County, State and Federal criminal history, E-Verification and completion of all required vaccinations as recommended by the CDC for all healthcare workers. This includes vaccination for the SARS-CoV-2 virus. All LifeGift employees were mandated to be fully vaccinated against COVID-19 by October 1, 2021 and are in compliance with this mandate.

- Annual training on Blood Borne Pathogens, Workplace Violence, HIPAA, Compliance & Ethics, Chemical & Blood Spills, DoT training and other requirements as a federally designated program.
- Training for onboarding LifeGift employees on the use of hospital EMR programs as set forth in Section 7.2.2.4 of the Donor Institution Agreement.
- Documentation of full vaccination for COVID-19, defined as two shots of an mRNA (Pfizer or Moderna) vaccine or one shot of the Johnson & Johnson vaccine.
- Documentation of annual TB tests within the last year (if any of the skin test is positive, documentation of the positive test is provided, along with a report of a chest x-ray taken within the previous three months indicating that the individual does not have TB) or a negative Tuberculin skin test (TST) upon hire;
- Measles titer indicating immunity to measles, OR proof of two doses of live measles (or MMR) vaccine, OR if individual is not immune, proof of two doses of live rubella (or MMR) vaccine, at least one month apart, on or after an individual's first birthday;
- Mumps titer indicating immunity to mumps, OR proof of two doses of live mumps (or MMR) vaccine, at least one month apart, on or after the individuals first birthday, OR documentation of a physician-diagnosed case of mumps (if born after 1956);
- Varicella titer indicating immunity to varicella, OR proof of two doses of varicella vaccine, four to eight weeks apart, OR documentation of a physician diagnosed case of varicella;
- Annual dose of Influenza;
- LifeGift employees have:
 - had all three doses of Hepatitis B vaccine;
 - begun the Hepatitis B vaccine process; or
 - provided documentation of immunity to Hepatitis B as demonstrated by a positive Hepatitis Surface antibody.

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